



## Understanding Interventions That Encourage Minorities to Pursue Research Careers: Summary of a Workshop

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By Board on Life Sciences, Division on Earth and Life Studies, National Research Council, Steven Olson, Adam P. Fagen

National Academies Press. Paperback. Book Condition: new. BRAND NEW, Understanding Interventions That Encourage Minorities to Pursue Research Careers: Summary of a Workshop, Board on Life Sciences, Division on Earth and Life Studies, National Research Council, Steven Olson, Adam P. Fagen, Minority groups are severely underrepresented in the scientific workforce. To encourage minorities to pursue careers in research, a variety of "intervention programs" have been created at the pre-college, college, and graduate school levels. While there is a belief that these programs often achieve their goals, there is relatively little understanding of the factors that contribute to that success. The Division of Minority Opportunities in Research (MORE) at the National Institute of General Medical Sciences of the National Institutes of Health has established a grant program to support research to better understand the factors that contribute to the success of intervention programs. The MORE Division asked the National Academies to organize a workshop focusing on issues addressed by the grant program. This workshop summary presents examples of previous research on intervention programs, describes ways to formulate effective research questions and conduct research to identify the key elements that lead to successful intervention programs, and outlines ways to foster a community of...

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